

MOORE COUNTY BOARD OF EDUCATION
Work Session / Regular Business Meeting
November 5, 2018

MINUTES

The Moore County Board of Education met at Central Office in Carthage on Monday, November 5, 2018, at 3:00 pm for a work session and regular business meeting.

The following Board members were present:

Dr. Betty Brown	Stacey Caldwell
Elizabeth Carter	Ed Dennison
Helena Wallin-Miller	Bruce Cunningham

Also present for the meeting were: Superintendent Robert Grimesey, Executive Assistant to the Board Sonya Potter, senior staff members Tim Locklair, Anita Alpenfels, Catherine Murphy, John Birath and Mike Bundy; and (for the Board meeting only and not the work session) Board Attorney Neal Ramee.

WORK SESSION

I. CALL TO ORDER

Chair Helena Wallin-Miller called the meeting to order at 3:01 pm.

Ed Dennison made a motion to approve the work session agenda. Dr. Betty Wells Brown seconded, and the motion carried 6-0.

II. REPORTS, INFORMATION AND DISCUSSION OF PENDING ACTION

The following was presented to the Board for information and discussion:

- A. Design Progress on the New Pinehurst Elementary School: John Birath and Hal Bowen (RATIO Architects) presented the Design Progress on the New Pinehurst Elementary School. The new Pinehurst Elementary School has recently completed the schematic design phase of the project and has begun the design development phase. Mr. Bowen and Mr. Birath presented to the Board the drawings and images of the new school for individual Board Member feedback and input.

- B. Design Progress on the New Southern Pines Elementary School: John Birath and Tom Hughes (SfL+a Architects) presented the Design Progress on the New Southern Pines Elementary School. The new Southern Pines Elementary School has recently completed the design development phase of the project and has begun the construction document phase. Mr. Hughes and Mr. Birath presented to the Board the drawings and images of the new school for individual Board Member feedback and input.

- C. 2017-2018 Moore County Schools Key Outcomes Report: Dr. Mike Metcalf and Kate Faw presented a detailed review of summary district outcomes. The 2017-2018 Key Outcomes Report, which included: Graduation & Dropout Rate; Read to Achieve;

Proficiency; ACT; ACT WorkKeys; Growth; School Performance Grades; Discipline Data; Career and Technical Education Credentials; College & Career Promise Courses; Post-Graduation Success; Teacher Working Conditions Survey; and Teacher Turnover.

REGULAR BUSINESS MEETING

III. CLOSED SESSION

Elizabeth Carter presented the motion for the Board to enter closed session to discuss confidential personnel matters and to consult with the Board attorney and preserve the attorney-client privilege pursuant to G.S. 143-318.11(a)(1), (a)(3), (a)(5), and (a)(6). Ed Dennison seconded, and the motion carried 6-0.

The Board returned to open session at approximately 6:30 pm.

Elizabeth Carter made a motion to amend the regular business meeting agenda by moving item VI E (Consent Agenda) to item IX D (Board Action). Ed Dennison seconded, and the motion carried 6-0.

Ed Dennison made a motion to approve the amended agenda. Elizabeth Carter seconded, and the motion carried 6-0.

IV. PLEDGE, INSPIRATION, MOMENT OF SILENCE AND RECOGNITIONS

Lily Baumgardner, 2nd grade student, Vass-Lakeview Elementary School led the Board and audience in the Pledge of Allegiance.

Tyreek LeGrand, 5th grade student, Vass-Lakeview Elementary School delivered words of inspiration.

The Board and audience observed a moment of silence.

RECOGNITIONS

Dr. Betty Wells Brown, Board Member, presented the following Recognitions while Chair Helena Wallin-Miller and Vice Chair Elizabeth Carter presented certificates:

- Clay Perry, Certified Staff, North Moore High School
- Beverly Allen, Support Staff, West Pine Middle School
- Emily Richeson, Volunteer, Pinehurst Elementary School
- Lauren Dunlap, Student, North Moore High School

V. PROGRAM HIGHLIGHT

The Program Highlight “New Career and Technical Education Course Offerings and Program Expansion” was presented by Amanda Dixon. To provide additional opportunities for students, the Career Technical Education (CTE) course offerings have been expanded and new CTE courses are being offered at North Moore High School, Pinecrest High School, and Union Pines High School. The presentation highlighted

Phase I of the “*First in Flight*” Drone Academy, the new Adobe Lab, the new Carpentry and Drafting programs and the iTeach program. A brief power point was presented.

VI. CONSENT AGENDA

Ed Dennison made a motion to approve the consent agenda. Dr. Betty Wells Brown seconded, and the motion carried 6-0. The Consent Agenda consisted of the following items:

- A. District Plan of Improvement for Low Performing Schools
- B. Prior Public Review of Student Social Emotional Learning (SEL) Survey
- C. 2018-2019 Calendar Revisions Due to Hurricane Florence
- D. Amended FY 2018-2019 [Budget Resolution](#) for the First Quarter
- E. Designation of [Applicant’s](#) Agent for the State of NC and FEMA
- F. Water Utility [Easement](#) at Robbins Elementary School
- G. Water Utility Easement at Elise Middle School ([Document I](#) – [Document II](#))
- H. Out-of-State Field Trips
- I. Board Minutes
 - o October 1, 2018
 - o October 8, 2018
- K. Personnel Report

VII. SUPERINTENDENT’S REPORT

Dr. Grimesey presented the Superintendent’s Report with the following information: Madame Chairman and members of the Board, I am pleased to report that Moore County Schools has settled and resolved a complaint filed with the U.S. Department of Education’s Office of Civil Rights or “OCR.” The complaint alleged that North Moore High School’s auditorium and parking lot did not meet federal wheelchair accessibility guidelines. Upon receipt of the complaint, senior staff and legal counsel immediately notified OCR that the building was very old and therefore exempt from many requirements of the Americans for Disabilities Act, or ADA. However, staff and legal counsel also emphasized that the school system was fully committed, not just to complying with the law, but also to promptly addressing any areas of concern in partnership with OCR. Over the next few months, staff and legal counsel worked collaboratively with OCR to develop a plan to improve wheelchair access at the school without incurring substantial costs. This plan was incorporated into a “voluntary resolution agreement” which, when implemented, will resolve all areas of concern and ensure full compliance with the ADA without the need for an OCR investigation. The measures adopted in the resolution agreement include:

1. Designating additional handicapped parking spaces;
2. Ensuring a clear path from the handicapped parking spaces to the auditorium;
3. Updating some signage;
4. Ensuring that a wheelchair lift can be accessed during school hours and public events;
5. Updating some fixtures in a wheelchair accessible bathroom; and
6. Developing a plan to monitor wheelchair paths periodically for obstructions.

The agreement does not find Moore County Schools to be in violation of the law and specifically acknowledges the district’s proactive efforts to address any areas of concern. For example, the first three items on the list I have read were addressed by staff before the agreement was even signed. Moreover, the planned expansion and upgrade at North Moore High School will enable us to take great strides since the design of the addition

provides fully accessible male and female toilet rooms located directly from the walkway at the auditorium and gym. My thanks to John Birath, Roger Leeson, and Jenny Purvis for their hard work to ensure that even our older buildings are in full compliance with legal requirement and are as accessible to wheelchairs as our budget will allow. As you know, the activity surrounding the construction of our new schools is picking up rapidly. We are more than halfway completed with the construction of the soon-to-be-named New Area I Elementary on Camp Easter Road. The site for the new Aberdeen elementary school is currently being cleared, leveled and prepped for an official groundbreaking on November 27. And, we are in the process of securing modular units for Rassie Wicker Park in the anticipation of moving Pinehurst Elementary School students and staff into that location while a new Pinehurst Elementary School is built on its current location. Of course, all of this movement requires proven leaders to help guide all of these schools through these transitions. To that end, I am delighted to offer formal public introduction of three new leaders who have appointed by you to guide our students, staff members and communities through the forthcoming transitions associated with the opening of the new elementary school on Camp Easter Road and the new Aberdeen elementary school.

First, Dr. Molly Capps. Effective March 1, 2019, Dr. Capps will become the principal of the new elementary school on Camp Easter Road. Dr. Capps has been with Moore County Schools since 2012, first as an English Language Arts K-12 Curriculum Specialist, and then the last four years as principal of Aberdeen Primary School. During her tenure at Aberdeen Primary, she has implemented a STEM program that has been replicated in other schools; and she has received statewide recognition for implementation of a U.S. Department of Education's flagship program aimed at improving social, emotional and academic outcomes for students. Dr. Capps holds a Bachelor of Science in Middle Grades Education from NC State, master's degrees in Reading Education and School Administration from UNC Pembroke, and a Doctorate in Educational Leadership from UNC Wilmington. With Dr. Capps' transition to the new elementary school on March 1, Mr. Daryl Jackson will take over as interim principal at Aberdeen Primary School. Mr. Jackson started his education career as an instructional assistant at Aberdeen Primary in 1993. Notably, your appointment affords him with the opportunity to be the last principal to turn out the lights at Aberdeen Primary in the summer of 2020.

Mr. Jackson is a Pinecrest High School graduate who also has served as a 2nd and 3rd grade teacher at Aberdeen Elementary, Aberdeen Primary and West Pine Elementary. He was appointed assistant principal at Aberdeen Primary in 2015. He earned an associate's degree in science at Sandhills Community College, a bachelor's degree in education from St. Andrews University and a master's degree in school administration from UNC Pembroke.

Last but not least, it was only fitting that you approved the appointment of Mr. Dante Poole as principal of the new Aberdeen Elementary School so that he may preside over the November 27 ground-breaking ceremony at the site of the new school. He will then work closely with the district staff to ensure the smooth transition of students and staff members from both of the current schools to the new school when it opens in the fall of 2020. Mr. Poole has been with Moore County Schools since 2007. He has held positions as an elementary school counselor, administrative intern and assistant principal at both Pinecrest High School and Aberdeen Elementary. He was appointed principal of Aberdeen Elementary in 2016. During his tenure Mr. Poole has implemented school improvement plans that have led to double-digit growth in standardized test results; improved teacher satisfaction; and has created and maintained meaningful partnerships

with stakeholders from the local community as well as nonprofit, religious and higher education organizations. Mr. Poole has a Bachelor of Science and a Masters of Arts and Sciences from the College of New Jersey, as well as an Alternate Principal Licensure from the Sandhills Leadership Academy.

Moore County Schools is most fortunate to have such talented and accomplished professionals who can step up and provide effective leadership as we fulfill our mission and vision.

VIII. PUBLIC ADDRESS TO THE BOARD

No one signed up to address the Board.

IX. BOARD ACTION

A. Second Reading of New and Revised Policies: Dr. Betty Wells Brown, Policy Committee Chair, presented the second reading of new and revised policies. Dr. Betty Wells Brown made a motion to table Policy 5600 at this time and refer it back to the Policy Committee for further study. Elizabeth Carter seconded, and the motion carried 6-0.

Dr. Wells Brown made a motion to approve the policies listed on the agenda on second reading, with the exception of Policy 5600. Ed Dennison seconded, and the motion carried 6-0.

B. Final Staff Draft of Student Assignment Plan for New Elementary School on Camp Easter Road: John Birath presented the final staff draft of student assignment plan for the New Elementary School on Camp Easter Road. During the October 29, 2018 Board Work Session, Mr. Miller and Mrs. Evans reviewed the timeline and process that led to the final staff recommended student assignment plan. At the September 4, 2018 Board of Education regular business meeting, the first draft of the student assignment plan for the new Elementary School on Camp Easter Road was presented to the Board. At the October 1, 2018 Board of Education work session, the revised second draft of the student assignment plan was presented to the Board. Consistent with the process, staff created a website for the public to provide feedback on the draft until October 12, 2018 and received forty-five comments. On October 3, 2018, a public forum was held at Vass-Lakeview Elementary School. The responses provided online and during the public forum were reviewed with the Student Assignment Committee on October 15, 2018. The committee provided responses to the feedback in order to assist Numerix in the development of the final staff draft. On October 29, Mr. Miller and Ms. Evans reviewed the process and results of the meetings and presented the staff's final recommended draft of the plan. During the November 5, 2018 Board of Education regular business meeting, staff will request the Board approve the posting of a plan on the website to receive public input and to hold a public hearing on November 15, 2018 at 6:00pm in the Carthage Elementary auditorium. The online portal will close on November 15, 2018. Staff will assemble all public comments and present the findings to the Board at its December 3, 2018 work session during which the Board will provide staff with instructions for any adjustments to the plan. At its December 10, 2018 regular business meeting, the

Board will take final action on the student assignment plan. Dr. Betty Wells Brown made a motion to accept the superintendent's recommendation to endorse the final student assignment plan for the new school on Camp Easter Road. Stacey Caldwell seconded and the motion carried 6-0.

- C. Preliminary Public, Staff & Student Suggestions for Name of New Elementary School on Camp Easter Road: During its October 29, 2018 work session, the School Board received a short list of five names for the new elementary school that is under construction on Camp Easter Road and which is scheduled to open in the fall of 2019. Staff recommended the names based on its analysis of a master list of suggestions that was generated by a process that had been approved by the School Board during its October 1, 2018 work session and special called meeting. As reviewed by Mr. Birath on October 29, the master list included 66 unique names that were derived from 504 suggestions submitted to an on-line portal on the school district web site. The portal was open for public input from October 2 through October 19. During that time, staff members with the principals of Sandhills Farmlife and Vass-Lakeview Elementary schools to encourage the active participation by their students, staff members and parents since the new school's enrollment will be comprised almost exclusively of students from those schools. Staff members also conducted additional research and submitted additional names based on that research. Finally, the staff invited School Board members to offer their own suggestions. A complete list of all 108 possible names generated by the portal, the staff and School Board members is attached. Twenty-one of the suggestions involved the personal names of people. While School Board Policy does not prohibit the School Board from naming schools after individual people, it has been the Board's historical practice to refrain from doing so. In accordance with its policy, the Board has applied the names of individuals to auxiliary facilities, such as gymnasiums, auditoriums and outdoor athletic venues. However, the staff could find no precedent for applying such names to schools.
- Barring any change to past practice, the staff analyzed the submissions and offers the following "short list" of possible names for the new elementary school that which will be located on Camp Easter Road: McDeeds Creek Elementary; Fairway Elementary; Pine Meadow Elementary; Camp Easter Elementary; and Piney Woods Elementary. The Board will engage in final discussion of recommended names and approve a final short list of names to be published on the website portal for public feedback. The portal will be opened on November 6, 2018 and will close on November 23, 2018. A summary of the public input in response to the short list will be presented to the Board during its December 3, 2018 work session. After further discussion, the Board will take action during its December 10, 2018 regular business meeting. Ed Dennison made a motion to endorse the recommended names for the new school on Camp Easter Road and for staff to publish the names on a web portal for the public to provide comments on the proposed names. Elizabeth Carter seconded, and the motion carried 6-0.

D. Approval of 2018-2019 Budget Calendar and Budget Committee Representation:
Mike Bundy presented the approval of 2018-2019 budget calendar and budget committee representation. During the Board work session on October 29, 2018, Mike Bundy presented a proposed budget calendar for next fiscal year with Board attendance. This calendar outlined the budget process for 2018-2019 in the development of the 2019-2020 Budget. In 2016-2017, a Budget Committee was developed to serve as advisors in our budget development process. This committee consisted of community leaders and two representatives from the Moore County School Board. As for the Budget Committee for 2018-2019, we would like to request the appointment of two current school Board members to serve as liaisons on this committee for the current year along with other community leaders. Ed Dennison made a motion to approve the Budget Calendar. Elizabeth Carter seconded, and the motion carried 6-0.

X. BOARD MEMBERS COMMENTS

Stacey Caldwell honored Sharon Wood, retired Moore County Schools teacher who recently lost her battle with cancer. Ms. Caldwell noted all Ms. Wood had done with MCS and Pinehurst Elementary School and expressed her gratitude to the family. Bruce Cunningham expressed his excitement over the construction of two new elementary schools and the appointment of principals to lead them. Mr. Cunningham stated that it was truly a historic day for Moore County Schools. Dr. Betty Wells Brown reminded all registered voters to vote in the November 6 election and spoke of the importance of the the ¼ cent sales tax referendum as a funding stream for the school system. Ed Dennison thanked all veterans and their families for their service and sacrifice and reminded the community of the Veterans Day parade on Saturday, November 10, in Southern Pines. Mr. Dennison also promised that the school system had not forgotten about the Advanced Career Center and that its construction was still an important part of the school system's facilities plan. Libby Carter urged all registered voters to turn out at the polls and urged all members of the school community to offer comments at the November 15 public hearing at Carthage Elementary School on the redistricting plan being developed in light of new school openings. Helena Wallin-Miller echoed Ms. Carter's comments and asked members of the public to come speak on the redistricting plan, whatever their views on the current plan. Ms. Wallin-Miller also spoke of the recent band competitions and reminded the public that all three high school bands would be performing at 6:00 on November 13, 2018 at the Pinecrest High School auditorium. Chair Wallin-Miller also urged all registered voters to turn out at the polls and spoke of the importance of the ¼ cents sales tax as a new source of school funding. Bruce Cunningham added that Pinecrest High School student Bradley Gibson had been featured article in Pinestraw Magazine and would be performing on November 27 at Pinecrest High School, with a share of proceeds being used to support the arts programs in Moore County Schools. Chair Wallin-Miller reminded all to vote for Coach Chris Metzger, who is listed in the top 15 and in the running for most valuable high school athletic coach in the country.

X. ADJOURNMENT

There being no further business, Ed Dennison made a motion to adjourn the meeting. Dr. Betty Wells Brown seconded, and the motion carried 6-0.

The meeting was adjourned at approximately 7:23 p.m.

Helena Wallin-Miller, Chair
Moore County Board of Education

Dr. Robert P. Grimesey Jr.,
Superintendent
Secretary to the Board

ATTACHMENT: Approved Personnel Report on Consent Agenda

PERSONNEL REPORT
11/05/18

CERTIFIED PERSONNEL*

TERMINATING CONTRACTS*

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>CONTRACT DATE</u>
Janira Remzi	Robbins Elementary	Grade 2 Spanish Immersion	11/13/18-06/11/19
Melissa Novakovich	Aberdeen Elementary	Media Coordinator	01/02/19-06/11/19

*Compensation will be at or reduced to certified substitute teacher pay for any period the Teacher worked but was not licensed in the area of assignment, and the contract shall be subject to early termination and void if the teacher does not obtain a license in the area of assignment.

ONE-YEAR RENEWABLE CONTRACTS FOR 2018-2019*

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>START DATE</u>
Carrie Dobeck	Southern Pines Primary	Grade Kindergarten	11/01/18
Traci Williams	Pinecrest High	English	10/22/18 (Revised Start Date)
Zhuotong Zang (Alexis)	West Pine Elementary	Grade 4	11/07/18

*Compensation will be at or reduced to certified substitute teacher pay for any period the Teacher worked but was not licensed in the area of assignment, and the contract shall be subject to early termination and void if the teacher does not obtain a license in the area of assignment.

INTERIM CONTRACTS

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>CONTRACT DATE</u>
Charlene Vermeulen	Pinecrest High	English	09/20/18-10/19/18 (Revised End Date)

EXTRA DUTIES

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Alison Arno	Vass-Lakeview Elementary	Assistant Director-Basketball	10/02/18-06/01/19
Amy Bonds	Education Center	National Board Readers/Review	10/06/18-05/18/19
Dana Evans	Vass-Lakeview Elementary	Director-Basketball	10/02/18-06/01/19
Cherisse Jackson	New Century Middle	National Board Support Coordinator	09/01/18-06/30/19
Eric Kopecky	Education Center	National Board Readers/Review	10/06/18-05/18/19
Heather Plourde	Education Center	National Board Readers/Review	10/06/18-05/18/19
Renee Portfilio	Education Center	National Board Readers/Review	10/06/18-05/18/19
Christina Speiser	Education Center	National Board Readers/Review	10/06/18-05/18/19
Patsy Ward	Education Center	National Board Readers/Review	10/06/18-05/18/19
Ashley Williams	Education Center	National Board Readers/Review	10/06/18-05/18/19

CLASSIFIED PERSONNEL**NEW HIRES**

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Robert Adams	Central Office – Transportation	Fuel Truck Driver/Tire Specialist	10/29/18
Crystal Barber	Southern Pines Primary (50%)/ Pinecrest High (50%)	Bus Driver	11/01/18
Kenneth Fara	West Pine Elementary	Bus Driver (PT)	11/06/18
Maria Grajales Melendez	Robbins Elementary	Title I Parent Coordinator	11/05/18
Christopher Jeter	Central Office – Transportation	Mechanic I	10/22/18
Jeremiah Joyner-Staley	New Century Middle	Bus Driver (PT)	11/05/18
Samuel Kearns	CLC @Pinckney	Bus Monitor (PT)	10/29/18
Samantha Macke	Education Center	Language Facilitator	11/05/18
Lyla Owens	West Pine Middle	EC Teacher Assistant	10/15/18
Gary Sharpe	West Pine Elementary	Bus Driver (PT)	10/22/18
Jeremiah Staley	New Century Middle	Bus Driver (PT)	11/06/18
Dennis West	Union Pines High	Bus Driver	10/25/18
Joseph Williams III	Central Office – Maintenance	Painter	10/30/18
Naseska Young	Pinecrest High	Bus Driver	10/24/18

PROMOTIONS

<u>NAME</u>	<u>FROM ASSIGNMENT</u>	<u>TO ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Tracie Fette	Pinehurst Elementary – Grade 1 Teacher Assistant	Central Office – Certified Secondary Generalist	11/26/18
Steven Lowery	Pinecrest High – 11 Months School Police Officer	Pinecrest High – 12 Months School Police Officer	10/01/18
Robert Maynor	Southern Pines Primary – Custodian 10 Months	Central Office – Maintenance – Painter	11/05/18
Janira Remzi	Robbins Elementary- Parent Liaison	Robbins Elementary- Grade 2 Spanish Immersion	11/13/18
Tammy Schroder	Union Pines High – Cafeteria Assistant (PT)	Pinehurst Elementary – Custodian	11/12/18

BUS MONITOR SUBSTITUTE

Jonathan Brown	Vaetta Cameron	Janee Thomas
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CHILD NUTRITION SUBSTITUTES

Annette Childers	Rowena Galbreath	Betty Gordy	Myra Griffin
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CUSTODIAL SUBSTITUTES

Michael Brown

TEACHER SUBSTITUTES

Xia Trobough Ali	Myra Griffin	Gregory Parkins	Jennifer Reilly	Crystal Stolson
Betty Gordy	Phillip McCrimmon	Megan Nicholson	Ashley Smith	

ACADEMIC/EXTRA CURRICULAR ACTIVITIES

<u>NAME</u>	<u>LOCATION</u>	<u>ACTIVITY</u>	<u>POSITION</u>	<u>SEASON</u>
*LaTanya Brown	Southern Middle School	Step Team	Coach	All Seasons
Jamecia McFayden	Southern Middle School	Step Team	Coach	All Seasons

*Lakisha Womack	Southern Middle School	Step Team	Coach	All Seasons
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COACHES

<u>NAME</u>	<u>LOCATION</u>	<u>SPORT</u>	<u>POSITION</u>	<u>SEASON</u>
Xia Trobough Ali	Southern Middle School	Wrestling	Assistant Coach	Winter
Michael Enright	Crain's Creek Middle	Wrestling	Assistant Coach	Winter
April Grant	Northern Moore	Basketball	Assistant Coach	Winter
Phillip McCrimmon	Union Pines High School	Basketball	Assistant Coach	Winter
William Robins	West Pine Middle School	Wrestling	Head Coach	Winter
*Paige Wolfe	Pinecrest High School	Swimming	Head Coach	Winter

*Employee & Coach

AYPYN

David DeMolet	Cristina Moore	Lakeisha Wike
Mectio Johnson	Kathy White	

AFTER SCHOOL

Tameka Blue	Jocelyn Lovick	Tracy Morman
Megan Latter	Brittany McDonald	Mary Odum

****THE FOLLOWING ARE PROVIDED AS INFORMATION FOR THE BOARD OF EDUCATION.***

CERTIFIED PERSONNEL

RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Diann Fortune	Southern Pines Primary	Media Specialist	11/30/18

RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Callie Haggard	Southern Pines Primary	Grade 2	12/20/18
Roberts Hooks	Union Pines High	EC Teacher	10/16/18
Mary Wannall	Aberdeen Primary	Grade 2	11/30/18

CLASSIFIED PERSONNEL

LEAVES OF ABSENCE

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>LEAVE DATE</u>
Terry Kerr	Pinecrest High	Teacher Assistant	10/19/18-12/03/18
Jacqueline Moultrie	Aberdeen Primary	Cafeteria Assistant	11/12/18-01/04/19
Janira Remzi	Robbins Elementary	Title I Parent Coordinator	11/05/18-11/09/18
David Taylor	Central Office – Maintenance	Carpenter	10/31/18-12/31/18

RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Gracie Dowdy	Central Office – Transportation	Transportation Specialist	11/30/18

RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Robert Adams	Central Office – Transportation	Fuel Truck Driver/Tire Specialist	10/30/18
Alexa Roberts	Sandhills Farm Life Elementary	EC Teacher Assistant	10/25/18
Tammy Watson	Aberdeen Elementary	EC Teacher Assistant	10/26/18
Beverly Williams	Southern Pines Elementary	Cafeteria Assistant	10/25/18